Ashnee V. Young

STRATEGY CONSULTANT



EDUCATION

Leadership NOW
Strategic Leadership Development Institute
Flint & Genesee Chamber of Commerce, 2017

TNTP Teaching Fellows
Licensure Area: K-12 Spanish
Teach Charlotte, 2012

Bachelor of Business Admin.
Majors: Advertising & Promotion, Spanish
Western Michigan University, 2012

Study Abroad
Universidad de Cantabria, 2009

SKILLS

CLOUD NAVIGATION
DIGITAL FORM DEVELOPMENT
DOCUMENT DESIGN
FACILITATION/MEDIATION
POSITIVE CULTURE CULTIVATION

EXPERTISE

PROGRAM DEVELOPMENT
STRATEGIC PLANNING
PROJECT MANAGEMENT
TEAM DEVELOPMENT
SYSTEM DEVELOPMENT

ABOUT

Community organizer, educator, and coach who contributes dynamic professional, interpersonal, and technical skills to the support and development of strategy, resources, organizations, leaders, and positive collaborative culture. Repeatedly recognized amongst leaders, colleagues, and direct reports for creative, conceptual and analytical talents, as well as, effective instructional, organizational, and culture building strategies.

EXPERIENCE

FLINT FREEDOM SCHOOLS COLLABORATIVE - PROGRAM DIRECTOR CONSULTANT

Manage organizational development, communications, leadership and strategy

- Develop organizational model, standards and expectations
- Recruit, prepare and retain dynamic leaders and team members
- Secure resources and streamline collaborative data management and reporting

FLINT, MI
2018-PRESENT

LEGAL SERVICES OF EASTERN MICHIGAN - EDUCATION & OUTREACH COORDINATOR

Coordinate fair housing education and outreach strategy, events and marketing

- Ensure outreach engagement across 14 counties in Michigan
- Draft and implement action plans for priority items
- Collaborate with community entities to ensure client access to resources

FLINT, MI
2019-PRESENT

METRO COMMUNITY DEVELOPMENT- HOMELESS OUTREACH CONSULTANT

Coordinated homeless outreach strategy, programs, relationships and trainings

- Facilitated homeless outreach engagement across Flint and Genesee County
- Built, managed and provided trainings for data tracking system
- Engaged community partners, members and resources

FLINT, MI
2018-2020

CHILDREN'S DEFENSE FUND - NATIONAL TRAINER CONSULTANT

Engaged community partners in professional development and program preparation

- Trained executive directors, project directors, site coordinators, and interns
- Studied and modeled Integrated Reading Curriculum components and rationale
- Designed development strategy and session materials for over 300 participants

KNOXVILLE, TN
2015-2020

GENESEE COUNTY COMMUNITY ACTION RESOURCE DEPT. - ASST. DIRECTOR

Oversaw team progress, program contracts, grant reporting and community events

- Compiled annual report and coordinated program communications
- Developed system logic models, objectives and evaluation plan
- Structured department processes and resource materials

FLINT, MI
2018-2019

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EXPERIENCE

BIG BROTHERS BIG SISTERS OF FLINT & GENESEE COUNTY- EVENTS COORDINATOR

FLINT, MI
2017-2018

Outlined development marketing strategy and coordinated fundraising events

- Developed strategic and tactical fundraising plans
- Compiled event marketing and media kits
- Engaged peers, leadership and community in agency mission and initiatives

BETHEL UNITED METHODIST CHURCH - PROJECT DIRECTOR

FLINT, MI
2016-2017

Organized Freedom School summer program activities, resources, and team members

- Secured program funding and managed funds
- Developed staff and coordinated intern housing and meals
- Structured scholar, family, intern, and leadership activities and materials

PHILLIP O. BERRY ACADEMY OF TECHNOLOGY - MEDIA COORDINATOR

CHARLOTTE, NC
2016-2017

Developed media initiatives to increase school interdisciplinary literacy engagement

- Tracked, analyzed and reported patron data
- Marketed media center as interactive learning space for scholars and educators
- Digitzed, automated and streamlined media center processes

PHILLIP O. BERRY ACADEMY OF TECHNOLOGY - SPANISH INSTRUCTOR

CHARLOTTE, NC
2012-2016

Ensured high level engaement in Spanish 2 curriculum and lessons

- Implemented project-based learning in target language
- Designed lessons that appeal to diverse learning styles and cognitive abilities
- Lead Professional Learning Community planning and collaboration sessions

FREEDOM SCHOOLS PARTNERS - SITE COORDINATOR

CHARLOTTE, NC
2013-2016

Managed daily operations of Freedom School summer program site

- Coached college interns to deliver creative, effective lessons to K-12 scholars
- Debriefed staff on processes, events and expectations
- Detailed team priorities, logistics and schedule

PREVENTION WORKS - OUTREACH WORKER

KALAMAZOO, MI
2008-2012

Oversaw community programming centered on diversity, drug abuse, and healthy choices

- Mentored high school presenters to lead youth development sessions
- Organized and administered bi-weekly teaching sessions
- Served as liason between program director and scholar facilitators

CATHOLIC CHAIRITIES - YOUTH DEVELOPMENT WORKER

KALAMAZOO, MI
2011-2012

Accompanied cognitively diverse youth through various critical thinking and skill building activities

- Created and implemented daily programming for 10-15 young people
- Modeled positive behaviors to Community Mental Health consumers
- Maintained classified documents and monitored participant progress

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EXPERIENCE

THE ARK SERVICES FOR YOUTH - SHELTER CARE ASSISTANT

Supported residents to achieve daily academic and personal goals

- Deescalated and mediated physical and emotional conflict amongst youth
- Constructed daily life skills activities for groups of 3-12 young people
- Conducted entrance interviews of potential shelter residents

KALAMAZOO, MI

2011-2012

ACCRETIVE HEALTH - PATIENT FINANCIAL COUNSELOR

Informed patients of options for resolving medical debt, in English and Spanish

- Monitored over 300 active medical accounts
- Collected over $150,000 each fiscal period
- Recommended resources for payment assistance to low income households

KALAMAZOO, MI

2009-2011

SMARTWORKS GRANT AGENCY - ADMINISTRATIVE ASSISTANT

Reviewed grant materials for non-profit projects and submissions

- Revised and edited grant proposals
- Developed informational booklet of grants for educators
- Maintained office organization standards

GRAND BLANC, MI

2005-2007

COMMUNITY

Technology Chair
Flint Alumnae Chapter
Delta Sigma Theta Sorority, Inc., 2020

Volunteer Consultant
Freedom Schools Program
Children's Defense Fund, 2020

Volunteer Facilitator
Blavin Scholars Program
University of Michigan, 2020

Volunteer Coach
Pith 4K Competition
100K Ideas, 2020

Volunteer Consultant
National Council of the Elders, 2020

Volunteer Consultant
I Read, I Lead, I Succeed Program
Wolverine State Missionary Baptist Convention, 2020

Mentor
Flint Public Health Youth Academy, 2020

ASSESSMENTS

PERSONAL RESULTS AVAILABLE UPON REQUEST.

- EVERYTHING DiSC Workplace Profile (DiSC)
- MRG Leadership Effectiveness Analysis (LEA)
- Kirton Adaptation-Innovation Inventory (KAI)
- NeuroLeadership SCARF Assessment (SCARF)

REFERENCES

AVAILABLE UPON REQUEST.

WORK PRODUCT

Visit
bit.ly/powerinfokit
to view sample work product.